

17/07/2015



Unity & Solidarity Hors Union

**USHU Open Letter to Ms. Kristalina Georgieva
Vice President of the European Commission**

Local Agents in EU Delegations- Expendable??

Dear Vice President Georgieva,

USHU wishes to draw your attention to **Local Agents** Issues in Delegations. LAs work for both the COMM & the EEAS; they represent the largest staff category in Delegations and indeed are increasingly dissatisfied with aspects of their current working conditions including **the growing lack of JOB SECURITY despite years of loyal and professional service.**

USHU underlines the fact that the **WLAD/ZBR** exercises of 2014/2015 are still fresh in LAs' memories. OPTIMUS together with the new proposal for "**division of labour for the administrative support of EU Delegations**" is yet another substantial blow to Local Agent posts with an estimated loss of up to **280 Local Agent posts in Delegations as of 2016.** LAs have **NO POSSIBILITY** of structured mobility between delegations and limited possibilities to apply for other posts advertised internally.

Despite their indefinite contracts and pivotal role in the every-day functioning of Delegations, LAs also have limited career perspectives and cannot occupy management positions.

The Commission claims it aims to attract and retain the highest performing LAs, yet constant restructuring and reforms mean that LAs now more than ever are questioning their importance and their value for the Commission. Let us show LAs they are NOT expendable! LAs need :

- **JOB SECURITY!**
- **MEDICAL INSURANCE on RETIREMENT, greater PENSION OPTIONS**
- **More PROMOTION opportunities**

**USHU would welcome the opportunity to open a
dialogue with you on these & additional
important Local Agent Issues!**